

## ***Gila Interagency Hotshot Crew***

*The Gila Interagency Hotshot Crew (IHC) is a Type 1 20-person wildland firefighting crew. As per the Standard Interagency Hotshot Crew Operations (SIHCO), our mission is to "...provide a safe, professional, mobile, and highly skilled hand crew for all phases of wildland fire operations."*

***SAFETY, HARD WORK, and FUN*** are the cornerstones of our organization. *Discipline, teamwork, accountability, integrity, responsibility, respect, honor, sacrifice, duty and pride are not just words here. These ideals are the very essence of our program.*

*Fighting fire as a hotshot is not easy. It's a thankless, grueling, dirty job. The physical demands are numerous and varied. Difficult assignments are accomplished in environmental extremes. Top physical fitness, coupled with a tough mental attitude **are a must**. Mediocrity has no home here. Many aspire to the hotshots ranks, few are selected.*

*Gila Hotshots are expected to excel and exceed... be proud, not arrogant...courteous, not condescending. We are problem solvers who lead by example.*